



White Orchids Thai Cuisine

The Promenade Shops at Saucon Valley
 2985 Center Valley Parkway, Suite 200
 Center Valley, PA 18034
 whiteorchids_thaicuisine@yahoo.com

Hours of Operation

Mon-Thurs: 11:00am-9:00pm, Sat: 11:00am-10:00pm

Sun: 11:00am-8:00pm

Employment Application – Rev.02

Applicant Information

Full Name: _____ Date: _____
Last First M.I.

Present Address: _____
Street Address Apartment/Unit #

Permanent Address: _____
City State ZIP Code

Permanent Address: _____
Street Address (Ignore if the same as present address) Apartment/Unit #

Permanent Address: _____
City State ZIP Code

Permanent Phone#: () Present #: () Do you have adequate transportation to and from work during our hours of operation?

Date Available: _____ Social Security No.: _____ Expected Hourly Pay Rate: \$ _____

Position _____ Applying For: *Server, Host/Hostess, Bartender, Cook/Line Cook, Dishwasher/Busser* 1st Choice: _____ 2nd Choice: _____

Are you a citizen/Permanent Resident of the United States? YES NO

Have you ever been convicted of a felony? YES NO

If yes, explain: _____

- 1) Being on your feet almost all the time is a requirement for all positions at White Orchids. Are you willing and able to comply with this requirement? YES NO
- 2) Up to 50 lbs. of lifting several times a day is an essential function for all positions at White Orchids. Are you willing and able to comply with this requirement? YES NO
- 3) At White Orchids, we do not tolerate drug use by employees. Are you willing and able to comply with this requirement? YES NO
- 4) At White Orchids, we do not permit our employees to smoke in operating areas. Are you willing and able to comply with this requirement? YES NO
- 5) White Orchids has specific requirements for personal appearance for all staff members; clean and proper work apparel, no excessive jewelry or makeup, and fine hygiene. Are you willing and able to comply with these requirements? YES NO
- 6) We may need to train on days that you have other obligations. Are you willing and able to reschedule your plans to come to training? YES NO
- 7) What commitments do you have or anticipate that may affect your schedule here at White Orchids?
- 8) Are you willing to work flexible hours (including weekends) and holidays? YES NO

9) Please indicate below any days or hours that you will be unable to work for White Orchids.

Unavailable	Sunday	Monday	Tuesday	Wednesday	Thursday	Friday	Saturday

10) Please indicate what your ideal schedule would be.

	Sunday	Monday	Tuesday	Wednesday	Thursday	Friday	Saturday
Time (start)							
Time (end)							

11) How long would you like to remain with us at White Orchids if you were offered a position?

MISCELLANEOUS

12) Please indicate your level of knowledge of Thai food on a scale of 0 – 10 (0 being no knowledge and 10 being an expert).

13) Please indicate your level of enthusiasm and desire to learn about Thai cuisine on a scale of 0 – 10 (0 being little desire and 10 being much desire). Be honest!

14) What kind of skills, experience, training, and/or course work have you done that makes you an ideal person for the position that you are applying for?

15) Please list your top 5 favorite hobbies/pastimes.

16) What is something genuinely unique or interesting about you that one would not be able to find on a typical application?

Education

High School: Address: _____
 From: _____ To: _____ Did you graduate? YES NO Degree: _____

College: Address: _____
 From: _____ To: _____ Did you graduate? YES NO Degree: _____

Other: Address: _____
 From: _____ To: _____ Did you graduate? YES NO Degree: _____

Previous Employment

Current or Most Recent Employer: _____ Phone: () _____

Address: _____ Supervisor: _____

Job Title: _____ Starting Hourly Rate: \$ _____ Ending Hourly Rate: \$ _____

Responsibilities: _____

From: _____ To: _____ Reason for Leaving: _____

May we contact your previous supervisor for a reference? YES NO

Previous Employer: _____ Phone: () _____

Address: _____ Supervisor: _____

Job Title: _____ Starting Hourly Rate: \$ _____ Ending Hourly Rate: \$ _____

Responsibilities: _____

From: _____ To: _____ Reason for Leaving: _____

May we contact your previous supervisor for a reference? YES NO

Previous Employer: _____ Phone: () _____

Address: _____ Supervisor: _____

Job Title: _____ Starting Hourly Rate: \$ _____ Ending Hourly Rate: \$ _____

Responsibilities: _____

From: _____ To: _____ Reason for Leaving: _____

May we contact your previous supervisor for a reference? YES NO

Emergency Contact Information

First Contact Name: _____ Phone: _____

Second Contact Name: _____ Phone: _____

References

Please list three professional references.

Full Name: _____ Relationship: _____

Company: _____ Phone: () _____

Address: _____

Full Name: _____ Relationship: _____

Company: _____ Phone: () _____

Address: _____

Full Name: _____ Relationship: _____

Company: _____ Phone: () _____

Address: _____

Disclaimer and Signature

I certify that my answers are true and complete to the best of my knowledge.

If this application leads to employment, I understand that false or misleading information in my application or interview may result in my release.

Signature: _____ Date: _____